



Senior Technical Artist

Berlin - Full-time - 743999804843291

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The Role

The Senior Technical Artist works with the Lead Technical Artist, Art Director and Programmers to define and create the pipelines and tools needed to support the art production. They are champions of budgets and technical constraints with which they are expected to inform and guide the team. A key aspect of this role is to identify areas of the current workflows that can be optimized through tools, technology or procedural concepts and implement smart and efficient technical solutions.

What you'll be doing

- Establish quick, efficient and clear pipelines in collaboration with team leads, accounting for the artist's needs as well as technical requirements or other limitations
- Champion of Tech Art constraints, pushing for top visual quality and performance
- Work with Art Leads, Technical Directors and QA to ensure that all art content conforms to technical requirements
- Profiling and optimization
- Produce and maintain documentation on tools, methods, processes, and engine limits for consultation and future reference
- Develop and deliver training programs for artists on new tools and workflows as required
- Participate in the development of technology roadmaps for the specific needs of the project
- Collaborate with all production teams to answer questions and solve complex technical and art-related challenges, identify and communicate risks, share feedback and best practices while maintaining a balance between creative vision and technical constraints

What you'll bring

- Extensive experience and knowledge of:
 - Scripting languages and programming concepts
 - Industry standard DCC tools and workflows, both for 3D and 2D content
 - Game editors and engines
- Knowledge and understanding of rendering pipelines
- Ability to profile, identify and address art production bottlenecks
- Strong organizational skills
- Ability to write clear and concise technical documentation for technical and non-technical

audience

- Being creative (original and resourceful in finding solutions)
- Great communication skills, and a proactive and solution-oriented attitude
- Ability to communicate constructively with positivity and respect for others
- Ability to give and receive feedback and drive the iterative process
- Good English verbal skills, both orally and in writing

Relevant Experience

- 5+ years as a Technical Artist or relevant experience with significant involvement with at least 1 published title and exposure to a full project life cycle

We want to build a studio in which everyone feels at home. We believe people do their best work when you give them ownership and trust. In return, we expect our teams to practice self-responsibility – continuing to develop their skills and with a growth mindset. We know how critical it is for our teams to feel comfortable and with that in mind, we provide a variety of benefits which we hope helps you settle into your life in Berlin:

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get approximately 10 bank holidays in the Berlin region.
- Flexible Working Hours
- Opportunities for growth on your desired career path: workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, experts and in-house library.
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- English and German classes for free. Main language in the studio is English.

If you are passionate about video games and would like to work with like-minded professionals with an international team, please apply via our career portal.

For further information please check bluebyte.de and berlin.ubisoft.com