



Lead Level Designer [Unannounced Project] (f/m/d)

Berlin - Full-time - 743999766433710

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The Role

As a Lead Level Designer, you'll be challenged with supporting the level design team in creating FUN levels. You'll oversee everything, from team development to planning, creative, stakeholder management (both internal and external), and collaborations with Ubisoft studios all over the world.

What you'll be doing

- Manage the LD team and support your team's career advancement across the studio and identify areas for development in line with their ambitions
- Be a people person and create a safe environment where the LD team can safely experiment and where it's ok to fail.
- Empower your team to make decisions. Teach and support them in setting their own priorities and objectives. Guide them to finding solutions to design problems.
- Be a mentor in terms of Level Design for team members
- Be bold enough and innovate within the level design processes. Question old methods and dare to do try out new ones. Develop innovative communication frameworks, templates, methods and keep them relevant, up to date during the entire project
- Be the voice of your team when working with Directors and your Lead peers. Provide industry-leading quality benchmarks and best practices in accordance with the game's creative vision
- Anticipate and recognize potential conflicts and recommend solutions to the team, producer, or line manager
- Maintain project clarity and ensure the project is both sustainable and reaching the quality expected by internal and external stakeholders.
- As a Hiring Manager, work with Recruitment and build a diverse Level Design team. Ensure that new employees integrate the team

What you'll bring

- A keen understanding of process, but also know that people are an equal, if not larger, part of the equation of success.
- An expert knowledge of how games are built and shipped, from the ground up.

- Are a natural leader with previous experience from leading a Level Design team.
- Know how to act and behave as a servant leader, one who understands the importance of clear, honest communication.
- Are used to working in an international environment and can express yourself fluently in English.
- While our teams will retain flexibility in working from home in future, you are willing to relocate to Berlin, Germany.

We want to build a studio in which everyone feels at home. We believe people do their best work when you give them ownership and trust. In return, we expect our teams to practice self-responsibility – continuing to develop their skills and with a growth mindset. We know how critical it is for our teams to feel comfortable and with that in mind, we provide a variety of benefits which we hope helps you settle into your life in Berlin:

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get approximately 10 bank holidays in the Berlin region.
- Flexible Working Hours
- Opportunities for growth on your desired career path: workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, experts and in-house library.
- Up to 350€ childcare support per child per month. In addition, we also offer 5 ‘care for ill children days’ per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- English and German classes for free. Main language in the studio is English.

If you are passionate about video games and would like to work with like-minded professionals with an international team, please apply via our career portal.

For further information please check bluebyte.de and berlin.ubisoft.com