



Lead Programmer [Beyond Good And Evil 2] (f/m/d)

Mainz - Full-time - 743999754221088

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<https://jobs.smartrecruiters.com/Ubisoft2/743999754221088-lead-programmer-beyond-good-and-evil-2-f-m-d?oga=true>

Beyond Good And Evil 2 is an action-adventure sci-fi RPG set in the same universe as Ubisoft's original cult classic. You can now join our crew at Ubisoft Mainz to help us shape this amazing project.

As Lead Programmer, you guide a group of talented and inspired programmers in the development of key features for Beyond Good & Evil 2. By sharing your technical expertise and gaining a deep understanding of everyone's skills and contributions, you effectively lead your team and encourage their growth.

You take responsibility for the vision, design and implementation of gameplay, tools, UI and engine system by your team. As a manager you plan and prioritize their tasks, perform code reviews and help foster a climate of positivity, openness and cooperation. Your contribution will allow us to delivery cohesive, high quality systems and offer a rich and engaging experience to our players.

What you will do:

- Lead the design and development of architecture and features
- Plan, prioritize and evaluate the work performed by team and analyze the impact on the project
- Mentor, manage your team members and perform code reviews to establish a cohesive and effective team and foster your team members' development and growth
- Implement and optimize game and engine systems (primarily C++)
- Set priorities and plan the roadmap and tasks for team members to achieve objectives set by producers in good time and to high quality and support the production team with short-, midterm and long term planning
- Identify risks and opportunities presented during the development and provide solutions to resolve potentially complex problems

What you bring:

- Experience as a Senior Programmer and a strong desire to help mentor others
- Master, Bachelor or equivalent in computer science or engineering.

- 5+ years of development experience, with at least 1 title shipped
- Experience in development for PC and console
- Strong programming skills in C++
- Proficient in refactoring and optimizing existing systems
- Excellent debugging and problem solving skills
- Ability to work efficiently with a large, existing code base
- Excellent communication skills and ability to work in a team
- Comfortable planning tasks and dependencies for yourself and team members

Nice to have:

- Experience leading a team or mentoring junior team members is a big plus
- Understanding of multi-threaded principles is as an asset
- C# skills are an additional asset

What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us
- Any relevant code/work samples you can provide are highly appreciated

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Mainz region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://mainz.ubisoft.com/en/>