



Senior Game Designer [Anno] (f/m/d)

Mainz - Full-time - 743999742185094

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Anno is a critically acclaimed and award-winning franchise, offering a rich city-building experience and providing players ample opportunity to create huge metropolises, plan efficient logistics networks, explore and settle new lands and dominate their opponents by diplomacy, trade or warfare.

As a Senior Game Designer on our team, you'll be the creative energy behind our comprehensible, consistent and elegant systems for our game. Working as both, a hands-on designer and a direction-providing mentor for less experienced colleagues, you translate the project's vision into actual gameplay and enable our players to make meaningful and unique experiences within our game world.

From concept phase to the final gameplay, you take part in creating, iterating and fine-tuning designs that are engaging, innovative and fun. You work on both, the tiny details that make for high quality design and the bigger picture where all pieces fall into place to create an overall outstanding player experience.

What you will do:

- Create intuitive, consistent, and elegant game systems and drive their development towards the vision laid out by the Game Director and Lead Game Designer while making sure to meet production directives
- Organize and oversee feature creation processes and propose improvements where necessary
- Develop prototypes and evaluate their quality and performance based on the agreed objectives for the game's design
- Standardize and communicate the systems to the dev team while maintaining clean design documentation
- Mentor and manage team members to continue building a cohesive, effective and motivated team
- Ensure effective and clear communication with the dev team through strong visualization of game systems in the form of charts and graphics
- Establish and maintain a healthy team spirit with open communication, constructive feedback culture

What you bring:

- Minimum 4 years of experience within the game design or other relevant experience; with at least one AAA title shipped
- Strong knowledge of systems, balancing, and gameplay fundamentals
- Good communication, interpersonal, and organizational skills
- Good awareness of market trends
- Good understanding of content creation processes
- Strong verbal and written English skills
- Team player with a passion for game mechanics, a positive attitude, and a superior motivation to create high-quality content

* Basic knowledge of scripting/coding is a plus

* German skills are a plus

What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us
- Please feel free to send us samples of your work (attach files or send us a link to your demo reel or online portfolio)

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Mainz region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.

- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://mainz.ubisoft.com/en/>