



# Junior Recruiter (f/m/d)

**Mainz - Full-time - 743999733440821**

Apply Now:

<https://jobs.smartrecruiters.com/Ubisoft2/743999733440821-junior-recruiter-f-m-d?oga=true>

As a Junior Recruiter at Ubisoft Mainz, you help us hire the amazing people it takes to create our games. You make an impact, for the candidates you meet and the hiring managers you support.

Interacting with developers across the globe, you give them a first glimpse of who we are and take responsibility for a smooth process and great candidate experience. Your team wants to hear your ideas and our hiring managers value your input and support on upcoming hires. Join the great folks who wrote this job posting and all of our beautiful colleagues to shape our studio's future.

## What you will do:

- Be yourself and find your way of representing our studio's values and culture in all areas of your job
- Drive the entire recruiting process from job posting and interviews all the way to offer stage
- Take responsibility for the best possible candidate experience
- Build a strong partnership with hiring managers and other stakeholders (such as HR, communications and marketing)
- Act as a brand ambassador at digital and physical job fairs and industry events
- Actively identify and approach talented developers to fill complex job openings
- Engage in the optimization of workflows and processes within Recruitment, HR and the overall Operations team

## What you bring:

- At least 1+ year Recruitment experience, preferably in the Games / IT industry
- Excellent communication skills, with the ability to build trust and to manage expectations
- A proactive attitude with the ability to prioritize and stay organized
- A positive mindset, emotional intelligence and a sense of humor
- Motivation to work as part of a team and ability to work independently
- Fluent in English, both spoken and written

\*A keen interest in video game culture and the industry is a big plus

\*Knowledge of German is a plus

## What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us

### Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Mainz region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about games and would like to join an industry leader - please apply via our careers portal.