



# **Project Owner - Senior Lead Game Designer [Splinter Cell VR] (f/m/d)**

**Düsseldorf - Full-time - 743999724697791**

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We are looking for a Project Owner & Senior Multiplayer Lead Game Designer (f/m/d) to lead the Düsseldorf team to define and deliver the multiplayer content of the game in time and quality.

In this role and as part of one global team, you lead the global multiplayer team. Reporting to the Senior producer in Düsseldorf, as the Project Owner for multiplayer, you define and implement the multiplayer vision shared by the Creative Director and the Game Director. With your team, you define the multiplayer systems and game modes for the game and you ensure that the online technology is developed and available to make your choice a reality.

Further responsibilities include:

- Lead a team of interdisciplinary devs (10+ members)
  - Lead the design and development of the multiplayer features of the game.
  - Empower and guide the team in design, creation and balancing of major game systems;
  - Help the team to carry ideas from conception, through to prototyping to detailed design and implementation;
  - Mentor, manage and regularly review team members to continue building a cohesive and effective team
  - Work with the production, programmers, design and art leads to create task and schedule estimates for the multiplayer team and track development efforts across the team;
  - Identify risks and opportunities presented during the development and provide solutions to resolve potentially complex problems
  - Gather feedback and evaluate the work performed by team, analyse their impact on the project, and help them use this information to improve and grow.
  - Participate in the hiring and interview processes for programmers
  - Establish and maintain a healthy team spirit with open communication, constructive feedback culture, with ambition and empowerment within the Düsseldorf team and across the studios.
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- 8+ years of development experience and shipped at least two AAA titles
  - Experience as Game Director / Lead game Designer / leading a team
  - Experience in multiplayer development for PC VR (preferred), PC (necessary), console and

mobile (desirable)

- Key knowledge and understanding in multiple areas of design;
- Excellent knowledge of current design methodologies;
- Strong awareness of market trends;
- Comprehensive knowledge of relevant documentation software;
- Be an advocate and ambassador for the team and their features and the sharing of information from them;
- Able to create, manage and track work for a team of game designers and have a strong knowledge of the relevant tools to do so;
- Comfortable planning tasks and dependencies for yourself and team members.
- Strong reporting and documentation skills
- Fluent in English, both verbally and written
- Great communication skills and a positive attitude
- Be a team player

### Your Benefits

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the NRW region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Lunch & Breakfast Service. Enjoy fresh discounted meals each day.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly interesting challenge for a team player including the possibility to show personal initiative. If you are passionate about video games and would like to work with like-minded professionals in an international team, please apply via our career portal.

The application must include your resume, and a cover letter detailing your earliest starting date, motivation.

For further information please check [www.bluebyte.de](http://www.bluebyte.de) and [www.ubisoft.com](http://www.ubisoft.com).

Ubisoft Blue Byte GmbH

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Sitz der Gesellschaft: Düsseldorf

Amtsgericht Düsseldorf HRB Nr. 51772